

The trial of the Certificate I in (industry) Pathways

Information for the Registered Training Organisation/Workplace

Thank you for your interest in participating in a trial of the Certificate I in (Agri-Food, Manufacturing, Transport and Logistics) Pathways.

This qualification has been developed in conjunction with the participating Industry Skills Councils (ISCS), the State and Territory Training Authorities (STAs), the Department of Education, Science and Training (DEST) and has been funded by the Australian National Training Authority (ANTA).

It is hoped that this qualification will improve outcomes for both the industry and the participant by providing a new entry point into work as well as structured work placement for young people who are still deciding on their career options.

The aim of the qualification is to enable employers to attract new workers into their industry by providing a practical work experience to show case the benefits of employment within that sector.

This package of information has been designed to provide:

- Details about the trial and the process for the trial
- The qualification structure for each of the participating Industry Skills Councils
- Information about the Certificate I in (Industry) Pathways.

Trial Arrangements

For the purposes of the trial, the three s Certificate I Pathway qualifications will be conditionally endorsed for one year. This means that learners who are successful will receive a Certificate I qualification in the relevant industry area. Learners will of course receive credit into higher level industry certificates for the all of the units of competency successfully achieved which will include at least two from an existing AQF 1 or 2 qualification.

Some funds to assist RTOs to prepare for the trials will be available by application to the relevant State and Territory Training Authority.

RTO requirements

In order to participate in the trial the RTO should:

- Have access to the target group
- Have access to work or work like experience for the learners
- Have appropriate partnership arrangements in place
- Have the technical units of competency on their scope of registration
- Have the capacity to design an integrated mode of delivery of the learning program
- Have access to expertise necessary to deliver and assess both the employability skills and technical competency to the industry standard.

The purpose of the trial

The Certificate I in (industry) Pathways qualification has been developed in conjunction with three Industry Skills Councils (Agri-Food, Manufacturing and Transport and Logistics) and after consultations with a range of national employer, union and government stakeholders.

The State and Territory Training Authorities have agreed to participate in a trial of the qualification in conjunction with ANTA/DEST and the relevant Industry Skills Councils.

The aim of the trial is to evaluate the extent to which such a Certificate I in (Industry) Pathways qualification model can improve outcomes for learners and provide real entry points to employment and training within an industry.

Up to eight trial sites are being undertaken around Australia covering a range of target groups (school age, indigenous, long term unemployed).

Trial methodology

Trial sites, personnel, learners and trainers will be asked to provide structured feedback on the qualification and its suitability for the target group against the criteria identified above.

Timelines

The trials will commence from July 2005 and are expected to run for up to three months in a number of different delivery styles, for example,

- On-the-job with coaching
- On-the-job/off-the-job split
- Off-the-job with a structured work placement.

Resources

Ratio has been contracted to develop resources to support the delivery of the qualification. These resources will address:

- Learning materials for the pathways units
- Customised learning materials for the *Adapt to* units
- Learning strategies for the project units.

The resources will be used during the trials and will be reviewed and updated in response to the feedback from trainers and learners.